

Terms & Conditions/ OSHA Compliance

This document, including both front and back pages is a confirmation of the order placed by the buyer, and constitutes the contract between buyer and seller for the purchase of the goods set forth herein. It also constitutes the original invoice and contains all of the terms of the agreement between buyer and seller. No other statements or representations by seller or seller's agents shall be binding upon seller except as set forth in this contract.

Buyer shall have 24 (twenty four) hours from said date of delivery to set forth in writing any items of non-conformance to this contract, including quantity, contract terms or any other objection. If seller elects to pick up said non-conforming items, the seller shall have the option to then declare this contract null and void, or to replace the goods with new goods and this agreement shall remain in effect as to the new goods. Seller shall not be liable for any damage as incurred by buyer due to delay in delivery or discrepancies in delivery date. Shipments are F.O.B. Fry Steel, unless exception taken at time of order placement.

In the event that any amounts due seller hereunder become delinquent, the entire balance shall become immediately due and bear interest from the date of this contract at the legal rate of interest per annum, determined on a pro rata daily basis. Upon failure of the buyer to pay the price as set forth herein, buyer hereby grants the seller the right to come onto the premises of the buyer, or buyer's purchaser, and to reclaim all of the goods under this agreement. Buyer hereby grants to seller a security interest in and to said goods as security for performance of the terms of this agreement. In the event that legal action be instituted to enforce the terms of this agreement, the prevailing party shall be entitled to reasonable attorney's fees and costs of collection and retaking of said items.

Mill specifications as provided by the manufacturer, if any, for the goods herein, will be supplied to the buyer upon written request.

"We hereby certify that the goods were produced in compliance with all applicable requirements of sections 6, 7, and 12 of the Fair Labor Standards Act, as amended and or refutations and orders of the United States Department of Labor issued under Section 14, thereof".

OSHA Compliance

In order to comply with the OSHA Hazard Communication Standard, we are communicating to our customer pertinent health and safety information necessary for safe handling and use of materials supplied by Fry Steel Company.

Steel products contain various constituents in the base metal of varying toxicity and concentration. During metal-working activities such as welding, burning, grinding, heating and forging, metal fumes and gases may be dangerous to your health. Avoid breathing these fumes and gases. Mechanical ventilation or respirators must be utilized if natural ventilation is not sufficient. If workers develop symptoms or exposures to fumes and gases, move persons from contaminated areas to fresh air at once. Give artificial respiration if breathing has stopped, or oxygen, if necessary, get medical attention if required.

PRIMARY METALS

| | | | | | | | | |
|--------|---------|--------|------------|----------|----------|----------|-------------|----------|
| Iron | Sulfur | Nickel | Manganese | Tungsten | Vanadium | Aluminum | Phosphorous | Chromium |
| Copper | Silicon | Cobalt | Molybdenum | Zinc | Lead | Selenium | Titanium | Sulfur |

HEALTH HAZARD

Primary routes of entry: Inhalation and skin contact.

Effect of exposure: Prolonged or repeated exposure to fumes or dust generated during heating, cutting, brazing or welding may cause adverse health effects associated with the following components:

INHALATION:

1. **IRON** - Siderosis, no fibrosis.
2. **CHROMIUM** - The dusts are reported to be relative non-toxic, although there are reports of a nodular type of pulmonary disease with impairment of lung function. Some insoluble chromium compounds are suspect carcinogens.
3. **NICKEL** - Respiratory irritation and pneumonitis. Several nickel compounds are suspect lung and nasal carcinogens.
4. **Manganese** - Pneumonitis, CNS involvement, including irritability, difficulty in walking, speech disorders, compulsive behavior, mask-like face and Parkinson-like syndrome.
5. **Tungsten** - Some pulmonary involvement, such as a cough.
6. **ALUMINUM** - No known health effects.
7. **COPPER** - "Metal fume fever" - symptoms may include cough, headache, metallic taste in mouth, nausea, fever, chilling, pain in muscles and joints. Condition is transitory, usually lasting one day or less.
8. **COBALT** - May cause interstitial pneumonitis, and sensitization of the respiratory system.
9. **SILICON** - May produce x-ray changes in the lungs without disability.
10. **MOLYBDENUM** - Irritation of the nose and throat, weight loss, digestive disturbance in animals. No industrial poisoning has been reported.
11. **SELENIUM** - Nasal and bronchial irritation, gastro-intestinal disturbances, garlic odor of breath.
12. **TITANIUM** - No chronic debilitating symptoms indicated.
13. **LEAD** - Anemia, urinary dysfunction, metallic taste in mouth, weakness, constipation, nausea, nervous disorder.
14. **PHOSPHOROUS** - Necrosis of the mandible
15. **SULFUR** (as sulfur dioxide) - Edema of the lungs.
16. **VANADIUM** - Emphysema, pneumonia
17. **ZINC** - Chromosomal anomalies in leukocytes reported, Arthritis, lameness and inflammation of the gastrointestinal tract reported from animal studies.

SKIN CONTACT: Dermatitis due to sensitization may occur in some individuals from exposure to nickel and chromium fumes.

EYE CONTACT: May cause irritation

INGESTION: May cause irritation of the mouth and throat.

EMERGENCY AND FIRST-AID PROCEDURES:

1. **INHALATION** - seek medical attention if necessary
2. **SKIN CONTACT** - If irritation develops, remove contaminated clothing immediately and wash contaminated skin with soap or mild detergent and water for five minutes. If irritation persists, seek medical attention.
3. **EYE CONTACT** - In case of contact, immediately wash eyes with large amounts of water for fifteen minutes, occasionally lifting the lower and upper lids. Seek medical attention, if necessary.
4. **INGESTION** - Seek medical attention, if necessary.
5. **VENTILATION** - Ventilation shall be provided in areas where exposures are above the permissible exposure limits or threshold limit values specified by OSHA or other local, state, and federal regulations.
6. **RESPIRATORY PROTECTION** - A properly fitted, dust-fume respirator should be worn during welding or burning whenever welding fumes exceed the threshold limit value or other recommended limits.
7. **PROTECTIVE CLOTHING** - Use appropriate protective clothing, such as welder's aprons and gloves, when welding or burning.
8. **EYE PROTECTION** - Use face shield and/or goggles when welding, burning, or grinding.

We urge you to distribute this information so that the persons having contact with these components are fully advised of any health hazards. If you have any questions or need any added information, please contact a metallurgist in your area or the producing mill.